Holland & Hart

H & H Attorney **Mentoring Program** Meaningful . Engage . Navigate . Teach . Optimize . Relationship

Mentor Do's and Don'ts

Do

- Listen actively
- Teach by example
- Promote independence
- Foster reciprocity
- Be respectful and reliable
- Be open to learn
- Offer constructive criticism
- Emphasize the positive

- Always try and fix problems
- Expect to bond straight a way, it takes time
- Take credit

Don't

- Take over the relationship
- Be late to meetings
- Cancel meetings at short notice
- Be judgemental or overly critical

• Conversely, overly praise

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